

**TOTAL BUDGET OUTPUT 1**

**\$2,860,237**

<p><b>2. Access to justice, legal aid and representation mechanism for men, women and other vulnerable groups (Returnees &amp; children) in Malakand improved.</b></p> <p><u>Baseline:</u></p> <ul style="list-style-type: none"> <li>Limited legal aid capacity</li> <li>Lack of legal awareness</li> <li>Lack of trust in the justice system</li> <li>Limited capacity of NGOs working on justice issues</li> <li>Rapid assessment through consultative meetings with Rule of Law actors in Malakand.</li> </ul> <p><u>Indicators:</u></p>	<p>2.1 Legal aid services developed, institutionalised and strengthened.</p>	<p>2.1.1 Provision of grants to NGOs to expand and enhance their capacity to provide legal assistance to men, women, IDPs, children, girl child, and other vulnerable populations in Malakand division.</p> <p>2.1.2 Support to establishment of legal aid clinics and Pauper Councils.</p> <p>2.1.3 Support to women's organisations to provide legal assistance to women.</p> <p>2.1.4 Developed of training materials on legal aid.</p> <p>2.1.5 Development of legal information materials in Pashtu, Urdu, and other local languages in Malakand division.</p> <p>2.1.6 Conduct legal aid training for CBOs, NGOs, informal justice system, lawyers, prosecutors, police, law enforcement officers and law students.</p> <p>2.1.7 Support to the establishment of legal aid coordination body comprises of NGOs, CBOs' representatives, Bar Association, Informal justice system legal professionals and</p>	<p><b>Year 1:</b></p> <ul style="list-style-type: none"> <li>2 legal aid clinics established and functioning in two selected districts in Malakand.</li> <li>Selected lawyers from districts in Malakand trained on legal aid.</li> <li>Support provided to 3 women's organisation enhances their capacity to provide legal assistance.</li> <li>5 Scholarships provided for law female graduate and post-graduate law students.</li> <li>20 Females newly qualified lawyers supported to undertake traineeship with different NGOs and legal firms in Malakand.</li> <li>2 forums organised to discuss legal aid coordination mechanism. With the participation of all actors in the Malakand.</li> <li>3 media campaigns launched, to raise the awareness of communities on legal rights and legal aid.</li> <li>2 legal aid trainings organised, targeting 100 individuals from NGOs, CBOs, informal system, lawyers, law enforcement officers, prosecutors and law students.</li> <li>2 information sharing meetings organised with the participation of communities, legal professional, law enforcement, and provincial Gov. on legal aid and legal awareness.</li> <li>Development of training materials on legal aid.</li> </ul>	<p>DCO NGOs, CBOs, Women's Organisations, Faculties of Law, Office of the prosecutor in Malakand, Bar Association, Community leaders, informal justice system and UNDP.</p>	<p>Sub-contracting (CS Grants) \$450,000 Trainings \$ 530,000 Consultancies \$ 195,000 Training &amp; outreach materials \$ 515,000 Research and support to legal professionals \$ 220,000 Workshops &amp; conferences \$ 170,000 Establishment of legal aid clinics \$600,000  Mic &amp; sundries \$ 75,000</p>
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<ul style="list-style-type: none"> <li>• Minimum of 4 functioning legal aid clinic in each district in Malakand.</li> <li>• NGOs provide legal assistance and legal aid services in all Malakand.</li> <li>• Increase in the number of people accessing the justice system.</li> <li>• Increase in number of cases processed through legal aid services.</li> <li>• Increased of reported cases of SGBV and Domestic Violence</li> <li>• Increase number of female legal professionals in Malakand division</li> <li>• Increased number of female law students from Malakand division</li> <li>• Development of</li> </ul>	<p>2.2 Legal awareness for communities at all levels and duty bearers enhanced.</p>	<p>Law students. 2.1.8 Support to legal aid clinics to disseminate public information on Judicial and Security services.</p> <p>2.2.1 Conduct of legal awareness media campaigns, in collaboration with journalists and Radio stations targeting communities in KP.</p> <p>2.2.2 Conduct periodical regular meetings with communities, NGOs, CBOs, legal professionals, law enforcement officers and Provincial Gov. for information sharing on issues related to legal aid, legal representation and legal awareness.</p>	<ul style="list-style-type: none"> <li>• Development of information materials in different local languages in Malakand.</li> </ul> <p><b>Year 2</b></p> <ul style="list-style-type: none"> <li>• 6 NGOs capacity enhanced to provide legal assistance services in all districts in Malakand division.</li> <li>• 4 legal aid clinics established and functioning in 4 districts.</li> <li>• Support to 5 women's organisations to provide legal assistance.</li> <li>• 10 scholarships provided for law females graduate and post-graduates</li> <li>• 40 females and male newly qualified lawyers supported to undertake traineeship in NGOs and legal firm in Malakand.</li> <li>• 6 media campaign launched to raise the awareness of communities on legal aid and RoL.</li> <li>• 4 legal aid training conducted targeting 200 individuals from community on legal aid work.</li> <li>• Continue distribution of information materials in all Malakand district.</li> <li>• Commence of documentation and research on land ownership cases</li> <li>• Review report on the legal aid work on the Malakand and suggested</li> </ul>		
	<p>2.3 Increase number of legal professionals, in particular, among women and disadvantaged groups, through support for legal education in law</p>	<p>2.3.1 Support for traineeships for newly qualified lawyers (priority will be given to women) to work with NGOs and Legal firms in Malakand division.</p>			

<p>legal aid training materials</p> <ul style="list-style-type: none"> <li>Development of public legal information materials in all local languages</li> <li>Research and recommendation on GBV and Gender justice</li> <li>Legal aid national action plan</li> </ul>	<p>facilities for long-term investment and sustainable development of Rule of Law in Malakand.</p>	<p>2.3.2 Support to the establishment of documentation and research systems on GBV Domestic violence cases and gender justice.</p> <p>2.3.3. Support to researches on (Land tenure, Informal Justice systems etc)</p>	<p>improvement and recommendations to be undertaken.</p> <ul style="list-style-type: none"> <li>Legal aid national action plan developed Year 3</li> <li>Legal aid clinics established in all districts of Malakand</li> <li>Legal aid national action plan endorsed by Provincial Gov.</li> </ul>	
<b>TOTAL BUDGET OUTPUT 2</b>				
<p>3. Alternative justice mechanisms provide fair and effective services in accordance with the Pakistan Constitution and human rights standards.</p> <p><u>Baseline:</u></p> <ul style="list-style-type: none"> <li>Traditional Justice systems are well anchored and respected in Malakand culture, they delivered</li> </ul>	<p>3.1 Improve dispute resolution at community level through paralegal network.</p>	<p>3.1.1 Support to specialized NGOs to train paralegals from community on dispute resolution</p> <p>3.1.2 Support to the establishment of paralegal network / strengthen the exiting network for Malakand district through specialized NGOs and CBOs.</p>	<p><b>Year 1:</b></p> <ul style="list-style-type: none"> <li>100 Community leaders from Malakand (men and women) selected as paralegals</li> <li>3 training sessions on dispute resolutions targeting the selected paralegals.</li> <li>100 paralegals trained on dispute resolution and commence their work in Malakand division</li> <li>Development of paralegal network in Malakand</li> <li>Designing of educational materials on dispute resolution in different local languages.</li> <li>Completion of survey on the demand for justice services using Sharia'a, customary and Jirga mechanisms.</li> <li>3 training sessions on Pakistan</li> </ul>	<p>DCO, Union Councils, NGOs, Community Leaders, Jirgas, Pakistan Bar Association, Prosecution department and UNDP</p> <p><b>\$2,755,000</b></p> <p>Trainings \$ 660,000 NGO small grants \$ 320,000 Consultancies \$ 150,000 Development of training and public information materials \$ 180,000 Workshop &amp; conferences \$ 80,000 Studies and researches institutionalize formal &amp; informal justice system linkages \$200,000 Support to female legal</p>

<p>justice service in most part of Malakand division.</p> <ul style="list-style-type: none"> <li>Jirga system is affected with violence.</li> <li>No data is available to assess the current situation.</li> <li>Women don't enjoy equal rights in Jirga system.</li> <li>New emerging potential conflicts on Land tenure and violence against women among IDPs</li> </ul>	<p>3.2 provision of support to Jirga and other local alternative mechanism to provide fair and justice services to community members in the Malakand division</p>	<p>3.1.3 Systemized paralegal dispute resolution mechanism through producing and distributing educational materials to reach communities.</p> <p>3.1.4 Monitor and review the impact of the paralegal dispute resolution mechanism on reducing conflicts in the districts</p> <p>3.2.1 Support to the development of mapping survey on the demand for justice services using the Customary, Sharia'a, and Jirga mechanisms</p> <p>3.2.2 Conduct of training on Pakistan Constitution.</p> <p>3.2.3 Conduct of training on Sharia'a under Pakistan Constitution</p> <p>3.2.4 Conduct of training on human rights under the Pakistani Constitution and provincial laws, with special focus on land tenure laws.</p> <p>3.2.5 Conduct of discussion forums on Human Rights in and best practices from different Islamic countries, in particular on human rights.</p>	<p>Constitution, Shari'a as source of laws under the Pakistan Constitution and women's rights under the Islamic Laws and Sharia'a organised targeting 100 (Jirga &amp; para-legal).</p> <ul style="list-style-type: none"> <li>1 training on domestic land tenure laws (50 Jirga &amp; 50 paralegal)</li> <li>2 forums of discussion on Human Rights in Islam.</li> <li>100 paralegals trained on Musalihat Jirga Rule 2006</li> <li>3 legal awareness campaigns conducted targeting communities.</li> <li>Commence and completion of the comprehensive study on potential linkages between formal and informal justice systems in Malakand.</li> <li>1 forum of dialogue to discuss collaborations, gaps and potential of harmonization between justice systems in Malakand.</li> </ul> <p><b>Year 2</b></p> <ul style="list-style-type: none"> <li>Additional 100 paralegal trained on dispute resolution and deployed.</li> <li>Continuation of training on the constitution, women's rights and domestic laws of land tenure and domestic violence targeting 100 legal professional/paralegal/jirga).</li> <li>Continuation forums on Human Rights in Islam</li> <li>Organisation of one meeting to discuss the implementation</li> </ul>	<p>professionals \$150,000 Mic &amp; sundries \$75,000</p>
<ul style="list-style-type: none"> <li>Improved tools on conflicts and disputes resolution practiced among communities in Malakand</li> <li>Jirga identify areas for reform in the informal systems</li> <li>Progressive perception on women's rights and human rights</li> </ul>				

<p>compare to the old one.</p> <ul style="list-style-type: none"> <li>• Functioning paralegal network on dispute resolution in Malakand division</li> <li>• Full collaboration between the formal and informal systems in Malakand</li> </ul>	<p>3.3. Harmonisation and complementarities of different justice systems promoted, according to Pakistan Constitution and human rights standards</p>	<p>3.2.6 Conduct training on the implementation of the Musalihat Jirga (Constitution and functions) Rules 2006 targeting paralegals and the legal profession.</p> <p>3.2.7 Conduct legal awareness raising campaigns targeting Malakand communities on Musalihat Jirga.</p>	<p>mechanism of the recommendation of the study, with the participation of members of formal and informal justice systems</p> <p><b>Years 3</b></p> <ul style="list-style-type: none"> <li>• Review and evaluation of the paralegal work and impact on reducing conflicts in communities</li> <li>• Establishment of harmonization mechanism of the formal and the informal justice systems in Malakand.</li> <li>• Network of paralegal established and functioning.</li> <li>• Implementation of Musalihat system in all Malakand</li> </ul>	
		<p>3.3.1 Deploy and recruit a national expert to conduct a comprehensive study and develop recommendations on potential linkages between formal and informal justice system, good practices, gaps, collaborations and disputes between the statutory law and the Jirga justice systems in Malakand division.</p>		
		<p>3.3.2 Establishment of forums of dialogues with the participation of Jirga, legal professional, NGOs, CBOs</p>		

TOTAL BUDGET OUTPUT 3		and paralegals on the potential of harmonization of formal and informal justice systems..		\$1,815,000
<p><b>4.</b> The police provides effective security and protection to the Malakand people, citizen's trust and confidence is enhanced, criminal investigation and prosecution are improved and civilian oversight mechanisms are in place</p> <p><b>Baseline:</b> Limited capacity on training. 7% of convictions in murder cases in the whole KP 49% of murder cases are disposed by police investigation with "final <i>chaltan</i>" Unclear concept of community policing</p> <p><b>Indicator:</b> 6000 police received induction training to respond to post-</p>	<p>4.1. The capacity of the police to assess security threats, gather and analyse information and take operational decisions to secure the population of Malakand division</p> <p>4.2 Capacity of criminal investigation and prosecution in the Malakand improved.</p>	<p>4.1.1 Conduct training needs assessment for project focus sectors within the justice system/ Review the induction/in-service training curriculum/materials to respond to post-conflict needs. 4.1.2 Master trainers identified and training modules based on TNA devised 4.1.3 Conduct training based on recommendations made on the TNA (Including Investigation Supervision)</p> <p>4.2.1 Conduct training on interviewing skills, crime scene management and search techniques for investigation wing police officers and prosecution staff 4.2.2 Conduct training on investigation and prosecution of cases of GBV and domestic violence. 4.2.3 Develop a strategy on evidence management and strengthen services for law enforcement including support to the efforts of setting up a forensic laboratory 4.2.4 Conduct training of police staff on prosecution of criminal cases in district courts.</p>	<p><b>Year 1:</b></p> <ul style="list-style-type: none"> <li>TNA conducted. Mater trainers identified and training modules developed</li> <li>Master trainers trained on different specialized trainings – investigation techniques etc.</li> <li>Comprehensive study on Community policing assessing the existing mechanisms. And recommend strategy to establish community policing in Malakand.</li> <li>2 forums of dialogue to discuss communications, and engagement of police, community policing and communities.</li> <li>Draft of oversight strategy on the performance of the police.</li> <li>15% Increased number of cases reported to the police</li> <li>5% Increased number of GBV cases reported and investigated by the police</li> <li>15% Increased number of cases prosecuted.</li> <li>Electronic monitor cell establish at the office of the prosecution.</li> </ul> <p><b>Year 2</b></p> <ul style="list-style-type: none"> <li>Continuation of trainings for prosecutors and police</li> <li>community individuals trained as community policing</li> <li>Strategy of communications between community policing and police</li> </ul>	<p>Police Department KP, Pakistan Society of Criminology, Training institute (to be identified) and UNDP.</p> <p>Comprehensive training for Police and Prosecuting \$2,100,000 Furniture &amp; equipment \$350,000 Consultancies \$220,000 community policing and creating better working condition for the stakeholders within the criminal justice system \$1,200,000 Research assessments and studies \$ 220,000 Workshops &amp; conferences \$ 75,000 Development of training materials &amp; information materials \$230,000 Establishment of prosecution monitoring cell, oversight mechanism &amp; community policing \$450,000 Mic &amp; sundries \$75,000</p>

<p>conflict needs</p> <p>80 % of police staff in investigative tasks receive training</p> <p>A policy and recurrent practice to build trust between the police and the communities is in place</p> <p>The police developed and eventually successfully implemented an emergency plan to secure civilians. Unify community policing concept and coordination mechanism in place and included in national plan</p> <p>Comprehensive study and recommendations on police force in Malakand shared with partners</p>	<p>4.2.5 Support to the development of an action plan to strengthen the public prosecution office for KP</p> <p>4.2.6. Organisation of in-service trainings targeting prosecutions officers</p> <p>4.2.7 Establishment of electronic monitoring cell at provincial level to oversee prosecution service at district level.</p> <p>4.3.1 Recruit and deploy a community policing specialist to assess of the existing community police practices, Development of techniques and operational practices to positively engage with communities, also provide a strategy of establishing community policing, and respect of the traditions in the particular tribal areas</p> <p>4.3.2 Support to the development of public information materials on the role of the police and services provided</p> <p>4.3.3 Conduct consultative meetings and information sharing between the police officers, community leaders and local authorities to introduce the concept of the community policing.</p> <p>4.3.4 Recruit and deploy short-term consultant to develop and strengthened an internal oversight mechanism to process corruption allegations against police officers that include development of code of conduct.</p> <p>4.3.5 Strengthening of the existing training facilities of the police</p> <p>4.3.6. Strengthen the Human Rights Bureau operations in Malakand with enhanced capacities and tools.</p>	<p>endorsed and adopted</p> <ul style="list-style-type: none"> <li>• Strategy in quick response to threats and emergency endorsed and adopted</li> <li>• Overview report on the performance of police and the survey on the community perception.</li> <li>• 3 forums of discussion to exchange information on security issues between community, community policing and police.</li> <li>• 40% increased number of reported cases to the police.</li> <li>• 30 number of resolved reported cases to community policing</li> </ul> <p><b>Year 3</b></p> <ul style="list-style-type: none"> <li>• Overview Report on the performance of the trained police officers with recommendations</li> <li>• Continuation of trainings</li> <li>• Oversight mechanism strategy is included in the national plan</li> <li>• Functioning coordination and communication strategy between police and community policing strategy adopted</li> <li>• Overview and evaluation report from the training institutes with recommendations</li> <li>• Oversight &amp; monitoring mechanism developed that( includes code of conduct)</li> <li>• Full overview report on the law enforcement institution in Malakand, strategy, national action plan and coordination with other justice institutions</li> </ul>	
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<b>TOTAL BUDGET OUTPUT 4</b>	<b>\$4,920,000</b>
<b>Programme Support Costs</b>	
Project Manager NOB	112,800
CTA Rule of Law P4	541,962
Admin. & Finance Assistant	50,000
Sub-contracting coordination. NGO/Firm	430000
Consultancies	40,000
Monitoring and Evaluation	40000
Rental of Office building	90,000
Operation & Maintenance of vehicle	62000
Driver	18,000
Communication Equipment	90,000
IT equipment	130,000
Mic/Sundries	75,000
<b>Total Budget output 5</b>	<b>\$1,679,762</b>
GMS	<b>\$980,099</b>
<b>Total Budget of the project</b>	<b>\$15,010,099</b>



**IV. ANNUAL WORK PLAN**

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME (Quarters)												RESPONSIBLE PARTY	PLANNED BUDGET			
		1 <sup>st</sup> Year			2 <sup>nd</sup> Year			3 <sup>rd</sup> Year			Source of Funds	Budget for 1 <sup>st</sup> 6 months \$	Budget for 2 <sup>nd</sup> 6 months \$		Total Budget (2 <sup>nd</sup> & 3 <sup>rd</sup> years\$)			
		1	2	3	4	1	2	3	4	1						2	3	4
Programme Management Costs	Advisor RoL	x	x	x	x	x	x	x	x	x	x	x	x	UNDP	90,327	90,327	361,308	
	Project Manager	x	x	x	x	x	x	x	x	x	x	x	x	UNDP	18,800	18,800	75,200	
	Adm. & Fin. Asslt.	x	x	x	x	x	x	x	x	x	x	x	x		8,333	8,333	33,334	
	Co-ordination consultancy firm	x	x	x	x	x	x	x	x	x	x	x	x	UNDP	40,000	40,000	350,000	
	Consultancies				x	x	x	x	x	x	x	x	x	UNDP	0	0	40,000	
	Monitoring & Evaluation				x									UNDP		10000	30,000	
	Rental of Office	x	x	x	x	x	x	x	x	x	x	x	x	UNDP	15,000	15,000	60,000	
	O&M of Vehicle	x	x	x	x	x	x	x	x	x	x	x	x		8,000	12,000	42,000	
	Driver	x	x	x	x	x	x	x	x	x	x	x	x		3,000	3,000	12,000	
	Communication Equipment	x	x											UNDP	15,000	15,000	60,000	
	IT Equipment	x	x											UNDP	20,000	30,000	80,000	
	Mic/sundries														12,500	12,500	50,000	
<b>Subtotal</b>																		
															<b>230,960</b>	<b>254,960</b>	<b>1,193,842</b>	
1. The capacity of courts to provide	1.1 Conduct a research on the use of justice.	x												UNDP/ National Consultancy / Firm (Recruited through competitive bidding.	20,000	0	0	





3 Informal justice mechanism provide fair and effective justice services	2.8 Conduct 6 legal awareness campaigns targeting communities.	x		x		x		x		x		X		x				UNDP/ Bar Association/ NGOs	30,000	30,000	100,000		
	2.9 Conduct a 3 periodical information sharing meetings on legal aid, legal awareness and legal representation issues		x		x		x		x		x		X		x			UNDP/ Bar Association/ NGOs	10,000	10,000	50,000		
	2.10 Support for 20 traineeship newly qualified lawyers (particular women) to work in NGOs and legal firms														X			UNDP	30,000	20,000	100,000		
	2.11 Support to the establishment of documentation and legal research system																	UNDP/ Universities/ Bar Association	20,000	20,000	100,000		
<b>Subtotal</b>																					<b>\$472,500</b>	<b>\$ 472,500</b>	<b>\$1,810,000</b>
	3.1 Support to specialized NGOs to train 200 paralegals on conflict dispute resolution		x					x		x				x				UNDP/ NGOs	50,000	50,000	200,000		



3.7 Conduct of training on Human Rights, National laws on Violence against women and land & property rights laws targeting 500 individuals	X		X				X	X	X	X	X	X	X	UNDP/ Universities/ National Trainers	40,000	30,000	150,000
3.8 Conduct discussions on Human Rights and best practices from different Islamic countries	X						X							UNDP/ NGOs	10,000	10,000	100,000
3.9 Conduct of training on Musalihat Jirga (constitution and functions) Rules 2006	X						X							UNDP	10,000	30,000	130,000
3.10 Deploy and Recruit expert to develop comprehensive study and develop recommendation on linkages between formal and informal justice system, good practices, gaps, collaboration and disputes														UNDP/ National Consultant	0	17,500	100,000

3.11	Conduct on legal awareness campaign on Musallhat Jirga.								UNDP/ GJTMAP implementing partners	0	30,000	100,000	
<b>Subtotal</b>													
										\$277,500	\$277,500	\$1,266,000	
4.	The Police provides effective security and protection to the Malakand people, citizen's trust and confidence is enhanced, criminal investigation and prosecution are improved and civilian oversight mechanisms are in place												
	4.1	conduct comprehensive training needs an assessment and devise training modules						x					1,000,000
		4.2.	Review induction & in-service training curriculum							20,000	20,000	0	
		4.3.	Cost share training of 6000 newly recruited police							20,000	20,000	20,000	
		4.4	Conduct trainings on information analysis techniques for law enforcement officers						X	60,000	60,000	100,000	
		4.5	Support to development of strategy on planning & operationalize protective security measures and					x		20,000	0	300,000	







